

# WAGE GRADE CAREER PATH

**WG 4749**

## MAINTENANCE WORKER/MAINTENANCE MECHANIC

This occupation covers nonsupervisory work involved in the maintenance and repair of grounds, exterior structures, buildings, and related fixtures and utilities, requiring the use of a variety of trade practices associated with occupations such as carpentry, masonry, plumbing, electrical, air conditioning, cement work, painting, and other related trades.

WG02 - **Step**

**Part 1**

**Apprentice/Helper/Trainee; Trade/Less than Journeyman**

WG05

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|--|---|
|  | 1 Complete New Hire Orientation                                     |
|  | 2 Complete Civilian Training Plan requirements for current position |
|  | 3 Complete task qualifications for current position                 |
|  | 4 Complete task certifications for current position                 |
|  | 5 Master simple to common work tasks under supervision              |
|  | 6 Maintain successful to above average performance ratings          |

WG05 -  
WG08

**Part 2**

**Trade/Less than Journeyman**

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|--|---|
|  | 1 Continue required on-the-job and formal classroom training required in Civilian Training Plan |
|  | 2 Complete task qualifications for current position   |
|  | 3 Complete task certifications for current position   |
|  | 4 Master common to complex work tasks.  |

Grade 7 maintenance worker performs a variety of tasks involved in the upkeep of buildings, grounds, and related structures, fixtures and utilities. Typical work assignments include the performance of visual examinations and operational tests to determine the need for, and the performance of, repair work on a level of difficulty and responsibility of trades.

Grade 8 maintenance worker performs a variety of tasks involved in the upkeep of buildings, grounds, and related structures, fixtures, and utilities. Typical work assignments include the performance of visual examinations and operational tests to determine the need for, and the performance of, repair work on a level of difficulty and responsibility of trades.

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|  | 5 Maintain successful to above average performance ratings |
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**Part 3**

**Journeyman**

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|  | 1 Continue required on-the-job and formal classroom training required in Civilian Training Plan  |
|  | 2 Complete task qualifications for current position  |
|  | 3 Complete task certifications for current position  |
|  | 4 Master common to complex work tasks. At Grade 9, grade 9 maintenance mechanic performs a variety of tasks involved in the upkeep of buildings, grounds and related structures, fixtures, and utilities. Typical work assignments include the visual examinations and operational tests to determine the need for, and the performance of, repair work on a level of difficulty and responsibility of trades.                   |
|  | 5 Master common to complex work tasks. At Grade 10, grade 10 maintenance mechanic performs a variety of tasks involved in the upkeep of buildings, grounds, and related structures, fixtures, and utilities. Typical work assignments include the performance of visual examinations and operational tests to determine the need for, and the performance of, repair work on a level of difficulty and responsibility of trades. |
|  | 6 Provide production support services  |
|  | 7 Maintain successful to above average performance ratings   |

*This list is not all inclusive. For more information on your series, visit the OPM site below. Copy and paste the link in your browser.*

[OPM Classification Standards](#)